



Head of Business Support
Patient and Client Council
5th Floor, 14-16 Great Victoria Street
Belfast
BT2 7BA

9th February 2023

By Email

[REDACTED]

By Post

[REDACTED]

Ref: FOI 1875

Dear [REDACTED]

I am writing to you in response to your Freedom of Information request received by the Patient and Client Council (PCC) on 16th January 2023 in which you requested information relating to current and all former staff subject to Senior Executive Contracts.

Please provide all information (hard copy, electronic, email, audio) pertaining to the outcome of Senior Executive Job Evaluations (Senior Executive Contracts including CEOs) and any corresponding additional remuneration awarded for the period between 2009 and 2015. I am not seeking any personal information on any individuals to whom my request may or may not apply. I am seeking to have full disclosure to answer the following questions;

- 1. Were there any Senior Executive Job Evaluations completed by the PCC?**

We can confirm that there was one Senior Executive Job Evaluation completed by the PCC in 2013.

2. What was the outcome of such an Evaluation(s)?

The outcome of this evaluation resulted in an uplift in the Senior Executive salary level from Senior Executive level 6 to a Senior Executive level 5.

3. Was there any corresponding additional remuneration awarded, approved by the DOH/DHSSPS (Workforce Policy Directorate).

The Department of Health (DoH) advised that the CEO in post during 2013 was to be moved onto the new salary scale without any increase.

Please find attached subsequent information relating to this process as follows:

Copy of Job Evaluation and associate correspondence used for Hay Group for evaluation

Associated correspondence sent to DoH for PCC CEO evaluation and confirmation from DoH of outcome of evaluation.

Please note that some information within this document has been considered exempt from disclosure as set out by section 40(3A) (a) of the Freedom of Information Act 2000 ('Personal Information'). Section 40 is an absolute exemption, and no public interest test is required.

I hope that the information provided assists you. If you are dissatisfied in any way with the handling of your request, you have the right to request a review. You should do this as soon as possible or in any case within two months of the date of issue of this letter, as the PCC, along with all other public authorities are not obliged to accept internal review requests after this period has lapsed.

In the event that you require a review to be undertaken, you can do so by writing to The Business Services Organisation (BSO), which provides an Information Governance service on our behalf:

Post: Information Governance Manager,
2 Franklin Street,
Belfast,
BT2 8DQ

Email: foi.bso@hscni.net

If, following an internal review, carried out by an independent decision-making panel, you remain dissatisfied in any way with the handling of the request, you may make a

complaint to the Information Commissioner's Office and ask that they investigate whether the PCC has complied with the terms of the Freedom of Information Act

You can contact Information Commissioner at:

Website: www.ico.org.uk
Phone: 0303 123 1113
Email: icocasework@ico.org.uk
Post: Information Commissioner's Office
3rd Floor, 14 Cromac Place
Belfast
BT7 2JB

In most circumstances the Information Commissioner will not investigate a complaint unless an internal review procedure has been carried out. However the Commissioner has the option to investigate the matter at his discretion.

Yours Sincerely,

A handwritten signature in cursive script that reads "M. Monaghan".

Meadhbha Monaghan
Head of Operations